

# MEMORANDUM OF UNDERSTANDING



BETWEEN

**MATS University, Raipur (CG)**

**AND**

**CIEL HR SERVICES  
BENGALURU, Karnataka  
2022**

## PREAMBLE

MATS University, Raipur at its various Schools offering Graduate, Post Graduate and Research Programmes with responsibility of training Technical Scientific and Professional manpower in various front-line areas of importance for the Nation and is also contributing to the rapidly growing Scientific and Technological Knowledge and Professional Excellence in Science & Technology by undertaking Industrial & Applied Research and Consultancy.

MATS University was established with a vision to create technocrats in the applied branches of Sciences to convey updated scientific knowledge. The performances of the students are constantly monitored by continuous assessment. The School believes in supplementing academic input of students with the help of regular Seminar, Guest Lectures, Industrial/Research Institute visits and encouraging the students to participate in National & International Seminars, Conferences and Workshops.

We strive so as to improve the expertise of the faculties too, through up gradation of knowledge, participation in short term training programs, Seminars, Workshops, Conferences and Publications of research papers and books etc. The department is set up with well-equipped modern labs like Biotechnology, Microbiology, Biochemistry, Chemistry, Tissue Culture, Animal & Plant Sciences and AC class-rooms. These facilities allow the students along with the research scientists to access state of the art equipments for their sample analysis and sorting.

WHEREAS, CIEL HR Services is one of the leading recruitment and staffing companies headquartered at Bengaluru - Karnataka having its branches all across India. CIEL was recognized as the 14<sup>th</sup> largest by revenues and the largest by geographic presence in India by Staffing Industry Analysts in Feb 2021. With a CAGR of 173% and a client base of 2,200+ companies and ~20,000 deputees (temp employees) on its payroll, CIEL HR has emerged as the fastest growing HR Services companies in India among the Top 20.

CIEL's Founders have the experience of doing pioneering work in the domain of HR Services and have built Ma Foi to market-leadership position and global presence. They have restarted their 2nd innings in the same domain and have been growing at a rapid pace.

## MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

MATS University, Raipur  
AND  
CIEL HR SERVICES

This Memorandum of Understanding (hereinafter called as the 'MoU') is entered into on this the 3<sup>rd</sup> February, 2022 by and between.

MATS University, Raipur, C.G. the First Party represented herein by its Head and CIEL HR the Second party, and represented herein by its Director & CEO.

### WHEREAS:

- A) First Party is a Higher Educational Institution named: MATS University, Raipur
- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education, Placement, Industrial Visit, Expert Lecture.
- D) CIEL HR, the Second Party is engaged in Recruitment, Staffing and other HR Services.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

### CLAUSE 1: CO-OPERATION

Both Parties are united by common interests and objectives, and they shall establish co-operation.

First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities.

The parties shall co-operate with each other and shall as promptly as is responsibly practical, relevant agreement.

### CLAUSE 2: SCOPE OF THE MoU

Industrial Training & Visits: Industry and Institution interaction will provide an insight into the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. This will provide confidence & smooth transition for students work. Also, the Second party may register on the AICTE Internship Portal for the benefit of students.



Guest Lectures: Second Party to extend the necessary support to deliver guest lecturers to the students of the First Party on the technology trends and in-house requirements.

Placement of trained students: Second party will actively engage to help the delivery of the training and placement of the students of the first party on the technology trends and in-house requirements.

There is no financial commitment on the part of the MATS University, Raipur the first party to take up any program mentioned in MoU. If there is any financial consideration, it will be dealt separately.

Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required.


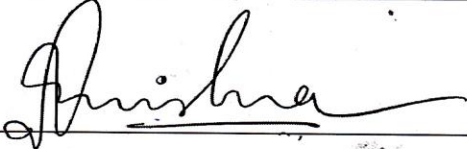

### CLAUSE 3: VALIDITY

3.1 This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms.

### CLAUSE 4: RELATIONSHIP BETWEEN THE PARTIES

It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership.

Nothing in this MOU shall be given effect to or bind the signatories contrary to or beyond the provisions of CG act no 29 of 2006, or the statutes and ordinances framed there in by or for MATS University or rules, regulations or directions of state government, PURC UGC or any other regulatory body having authority in MATS University. This MOU details the modalities and general conditions regarding collaboration between MATS University, Raipur and CIEL HR for enhancing, within the country, the availability of highly qualified manpower in the fields of trading and MATS University, Raipur and CIEL HR without any disregard to any mechanism evolved and approved by the competent authorities under Govt. of India in so far as such mechanism applies to MATS University and CIEL HR. The areas of cooperation can be extended through mutual consent.

Organization	Organisation
MATS University, Raipur, C.G.	(CIEL HR) 03. Feb 2022 BENGALURU, Kanataka
Signed By Mr. Gokulananda Panda (Registrar)	Signed By Mr. Aditya Narayan Mishra (Director & CEO)
 Signature	
Date	ADITYANARAYANMISHRA DIRECTOR .CEO Date
 Registrar MATS University Raipur (C.G.) Official Stamp	03 Feb 2022  Official Stamp

