



RESEARCH & DEVELOPMENT POLICY

Introduction:

MATS University has well defined Research and Development policy to promote research activities. The policy is as follows:

1. Eminent Researchers shall be invited to guide the Scholars as well as University Research Guides to make them acquainted with the latest trends in Research Methodology.
2. Exposure to Faculty: OD/ DL (Maximum 5 days) to visit reputed Research labs without affecting academics, per year if required for any collaboration, project work, Copy Right or Patent , NBA/NAAC work etc with due permission of Coordinator, (R&D).
3. Seed Money: On the recommendation of research committee which comprises Coordinator (R &D), HOD, Experts and Director, Management of the university may provide seed money to faculty members to start their research project up to 2lacs.
4. Each department will ensure the following research activities in a year:
 - a. FDP (One week)
 - b. Workshop (One week)
 - c. Seminar / Conference (1/2 days)
5. Sponsored Research Project: 10% of the total amount will be given to faculty members as incentive. For project work OD/DL may be availed with prior permission of Director/Management.
6. Appreciation Letter for guiding research scholars/Ph. D. students.
7. Minimum one paper should be published in conference/seminar reputed journal proceedings in a year by each faculty.
8. Appreciation Letter for one Patent/ Copy Right submission in a year.
9. For Research Projects, follow up or submission at various govt. agencies like UGC/AICTE/CSIR/DST etc OD/ DL will be permitted.
10. **Ph.D. pursuing Faculties:** Only after prior approval from competent authority (Management), only for faculties with a continuous service of 2 yrs in the institution and registered in Government/reputed universities, OD could be provided for:


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- A. Saturdays, during academics and non academic days both Saturday & Monday (if required). Proof of utilizing these days for Ph.D. will be required from competent authority.
 - B. OD could be stretched up to 15 days, in lean period, after submission of progress report, only for completing coursework or maximum 30 days combining summer vacations only.
 - C. The candidate should serve the institution for a minimum period of 3 years after completion of the Ph. D. They have to complete the formalities by executing a bond.
 - D. Breaching the above condition the candidate liable to pay 6 months' salary (last drawn)
11. Financial Support for attending FDP, Seminars, conference, workshop, in reputed academic institution, duly sponsored by government/recognized body like IEEE, ISTE etc., could be up to Rs. 2000/- per year per faculty for faculties with at least 3 years stay in the college.
12. Higher Study Leaves: Faculties pursuing M. Tech /Higher Studies from MATS University will be entitled for OD for Exam Days only.

Other Support: Various well equipped labs along with various software provide the desirable ambience for research activities.

- 1. One day OD/DL for attending RDC/ DRC of Ph.D. working a semester but academic may not suffer i.e. Saturday or nonacademic days.
- 2. One day OD/DL in a semester to act as Resource Person like Chief Guest/Guest of Honor/ Session Chair/ Expert Lecture, etc. in the Seminar / Workshop/ Conference/ Symposium.
- 3. Max. One week OD/DL for attending trainings programs in a semester for Funded Projects. It may be enhanced if essential by the funding agency on prior approval of Vice Chancellor / / Chancellor.
- 4. The University shall enter in such MoU with other Educational and relevant institutions, organizations that shall assist and promote Research & Development work in the University.

For any Special case or differ condition Management's prior approval is mandatory.


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